# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K
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#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): October 6, 2023

## ZENTALIS PHARMACEUTICALS, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization) 001-39263

(Commission File Number)

82-3607803

(I.R.S. Employer Identification No.)

1359 Broadway, Suite 801 New York, New York 10018 (Address of principal executive offices) (Zip Code)

(212) 433-3791 (Registrant's telephone number, include area code)

N/A

	(Former name or former address, if changed since last report)
	eck the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the owing provisions:
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
П	Pro-commencement communications pursuant to Pula 13a-4(c) under the Eychange Act (17 CEP 240 13a-4(c))

### Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.001 par value per share	ZNTL	The Nasdaq Global Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth compar	ny 🗆
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any not revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. $\Box$	ew

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.
On Friday, October 6, 2023, Zentalis Pharmaceuticals, Inc. (the "Company") announced that Iris Roth, Ph.D., Chief Operating Officer of the Company, will depart from the Company and cease serving as Chief Operating Officer of the Company, effective as of 11:59 p.m. Eastern Time on Tuesday, October 10, 2023. The Company expects to enter into a release agreement with Dr. Roth wherein the Company will agree to provide Dr. Roth with the severance benefits under her Employment Agreement, dated February 8, 2023, which was previously filed with the Securities and Exchange Commission on February 13, 2023 as Exhibit 10.1 to the Company's Current Report on Form 8-K.

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ZENTALIS PHARMACEUTICALS, INC.

Date: October 6, 2023 By: /s/ Kimberly Blackwell, M.D.

Kimberly Blackwell, M.D. Chief Executive Officer